



October 1, 2008

To Whom It May Concern:

My relationship with Lane Barfield began when I came to work for Leslie Contracting, Inc. in April of 2005 as their Human Resource Manager. At that time Lane worked for Axia and did our pre-employment drug tests as well as our random test.

I was delighted when she called me (after Axia closed) and told me she was opening her own company. She has been a delight to work with and has been very accommodating with our varied schedules and job site locations.

I have always found her to be very professional and yet very caring and helpful. Her staff has been very helpful when they are needed.

I'm glad that Detect and Protect is involved in helping us keep our employees' drug free.

Sincerely,

A handwritten signature in cursive script that reads "Pat Phillips". The signature is written in black ink and is positioned above the printed name.

Pat Phillips
Human Resources/Benefits
Leslie Contracting, Inc.